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PART I

IMPORTANT GOVERNMENT ORDERS

LAW SECRETARIAT

Directs the deputation of the Superintendent, Land Records, Survey and Settlement in Mysore, to attend the Sittings of the Representative Assembly in place of the Commissioner for Settlement and Land Records in Mysore, Bangalore.

Government Order No. R. L. 981—R. A. 19-46-3 dated 17th March 1947, directing the deputation of certain officers to attend the sittings of the Representative Assembly.

Government Order No. R. L. 1882-475—R. A. 19-46-7, dated 27th May 1947, directing that the Additional Director of Industries and Commerce in Mysore, be also be deputed to attend the sittings of the Representative Assembly.

ORDER No. R. L. 838-476—R. A. 8-47-2, DATED BANGALORE, THE 12-13TH SEPTEMBER 1947

Government are pleased to direct that the name of the

Superintendent, Land Records, Survey and Settlement Mysore, be inserted in place of the "Commissioner for Settlement and Land Records in Mysore, Bangalore." (Ser No. 32 in the Government Order referred to above.)

S. KANAKARATNA RAJ,

Legal Member and Secy., Law Dept.

FINANCE SECRETARIAT

Issues revised Instructions re Fixation of Initial Pay in the Revised Grades.

READ—

Government Order No. FL 2010-70—S. & A. 25-47-6, dated the 21st September 1947, sanctioning the revision of scales of pay of the Non-Gazetted Employees in the several Departments of Government.

ORDER No. FL 2108-70—S. & A. 25-47-7, DATED BANGALORE, THE 23RD SEPTEMBER 1947.

In modification of the principles enunciated in the Government Order read above, in the matter of fixing the pay of the incumbents in the revised scales of pay now sanctioned, Government are pleased to direct that the following revised instructions should be followed:—

- (1) Where the revised scale of pay of any post is not an enhancement over the existing scale, the officer holding the post shall have the option to retain the old scale or to come into new scale.
- (2) The pay of an officer in the revised scale shall be fixed at the stage next above his pay in the existing scale on 1st January 1947. If the present pay is less than the minimum of the revised scale, the pay shall be fixed at such minimum.
- (3) After the pay is fixed as above, increments may be granted in the revised scale as under:—
  - (a) For a total service of 5 years ... One increment.
  - (b) For a service of above 5 years and up to 10 years ... Two increments.
  - (c) For a service of 10 years and above ... Three increments.

[N.B.—For calculating the increments the entire service of an official has to be taken into account.]

- (4) The immediate benefit to accrue per mensem by fixing the initial pay as above to any individual shall not exceed the following limits:—

|                                                                    | Rs. |
|--------------------------------------------------------------------|-----|
| (a) Officials who are drawing in the existing scales up to Rs. 100 | 10  |
| (b) Officials drawing from Rs. 100 to 150                          | 15  |
| (c) Officials drawing from Rs. 150 to 250                          | 20  |
| (d) Officials drawing Rs. 250 and above                            | 25  |

2. In cases where the minimum pay as now fixed has conferred a larger benefit than the ceiling fixed above, no further increments need be added on to the minimum pay. The above principles shall apply in fixing the initial pay both in substantive and non-substantive appointments.

M. SHAMANNA,

**Sanctions the Revision of Scales of Pay of the Non-Gazetted Employees in the several Departments of Government.**

READ—

1. Government Order No. 2484-2569—C. B. 178-46-1, dated the 27th November 1946, constituting a Committee to examine the adequacy or otherwise of the existing scales of pay of the subordinate executive and ministerial (non-gazetted) and inferior services establishments in the several Departments of Government.
2. Report, dated 5th July 1947, of the above Committee, recommending revision of scales of pay of the non-gazetted establishments of the several Departments of Government.
3. Government Order No. Fl. 1865-1925—S. & A. 25-47-3, dated 6th September 1947, sanctioning the revision of scales of pay of certain classes of non-gazetted posts in the several Departments of Government.
4. Government Order No. Fl. 1979-82—S. & A. 25-47-4, dated the 13th September 1947, sanctioning the revision of scales of pay of the non-gazetted executive and ministerial staff of the Police Department.
5. Government Order No. Fl. 1939-2003—S. & A. 25-47-5, dated 15th September 1947, sanctioning the revision of scales of pay of the several classes of employees of the Military Department.

ORDER NO. FL. 2010-70—S. & A. 25-47-6, DATED BANGALORE,  
THE 21ST SEPTEMBER 1947.

After considering the proposals of the Pay Revision Committee, Government are pleased to sanction the Revision of Scales of Pay of the several classes of Non-gazetted Employees in the different Departments of Government as shown in the Annexure. The Revision of Scales of Pay, as now sanctioned, will have effect from 1st January 1947.

2. The following general principles should be followed in fixing the number and pay of the incumbents:—

(i) Except in the case of Departments where the numbers of I and II grade clerks have already been fixed in the existing scales, the ratio of I and II Division Clerks in all other cases should be 1: 5 respectively. The graduates in the lower scales should be allocated against the I Division without affecting the officials already promoted. If the above ratio should work as a hardship in fixing the graduates in the I Division, supernumerary posts in the I Division may be temporarily created for them, keeping equal number of posts in the II Division vacant and the future recruitment should be so regulated that the ratio is brought down to the level of 1: 5 at the earliest opportunity.

(ii) In the case of an official whose pay in the existing scale fits exactly into a stage pay in the revised scale, he may be allowed to draw the next increment in the revised scale on the date on which he would have drawn it had he continued in the existing scale.

(iii) In the case of an official whose pay in the existing scale falls between two stages in the revised scale, he may be allowed to draw the next higher stage pay in the revised scale.

(iv) In cases where an increment has already accrued after 1st January, 1947, the benefit of the increment may be given in the revised scale from the date of such accrual, the pay in the revised scale being fixed on the basis of the above principles.

(v) Other cases of specific hardships may be referred for orders of Government while sending up the allocation statement.

3. In the case of Steno-typists and Typists, the Heads of Departments will examine the needs of their Departments and fix up with the approval of Government the number of Steno-typists actually required for attending to dictations or reporting. The Steno-typists whose number is thus limited will draw a grade pay of Rs. 75—5—150 provided they are qualified in Senior Typewriting and Senior Shorthand. Those who have passed Proficiency Examination in Shorthand may be given the grade pay of Rs. 100—10—200. In all other cases where the Steno-typists and Typists are merely required to attend to typing work, they will draw the grade pay of clerks, viz., I Division if they are Graduates and II Division if they are S.S.L.C.s. The existing scales of allowances fixed for Typists and Steno-typists according to their qualifications will continue, except in the case of Stenographers of the Special Branch of the Police Department where the allowance has been enhanced to Rs. 30 per mensem.

4. The Heads of Departments are requested to take immediate action to submit the proposition and allocation statements for early orders of Government through the Comptroller who will forward them after verification as expeditiously as possible.

M. SHAMANNA,  
Secretary to Government,  
Finance Department.